



Report on Faculty Capacity Building Programmes through Karmayogi Bharat

Organized by: Karmayogi Bharat, Department of Personnel & Training (DoPT), Government of India

Date of Completion: 02 July 2026

Participants: Faculty Members, Department of Oil Technology, Harcourt Butler Technical University (HBTU), Kanpur

The faculty members of the **Department of Oil Technology, Harcourt Butler Technical University (HBTU), Kanpur**, successfully completed a series of online capacity-building and professional development programmes offered through the **Karmayogi Bharat** platform under the **Department of Personnel & Training (DoPT), Government of India**. The programmes were completed on **02 July 2026** as part of the Government of India's initiative to promote continuous learning, competency development, and professional excellence among public servants and academic professionals. The objective of these programmes was to strengthen the knowledge, administrative capabilities, environmental awareness, ethical practices, and professional competencies of faculty members through interdisciplinary learning. The training modules addressed contemporary issues related to sustainability, accessibility, governance, financial management, environmental protection, and institutional development. The faculty members successfully completed the following training modules:

- **Accessibility in the Built Environment** developed by CPWD
- **Conservation Education and Environmental Action** developed by CASFOS
- **Fraud Risk Management** developed by NADP Nagpur
- **Operating Environment of Working Capital** developed by National Institute of Communication Finance
- **Petroleum Environment Management** developed by Indian School of Mines (ISM), Dhanbad)

The module on **Accessibility in the Built Environment** emphasized the importance of designing inclusive and barrier-free educational and public infrastructure. Participants gained an

understanding of universal accessibility principles, statutory guidelines, and best practices for creating equitable environments that are accessible to persons with disabilities. The **Conservation Education and Environmental Action** programme highlighted the significance of environmental conservation, biodiversity protection, sustainable resource management, climate change mitigation, and community participation. The course encouraged faculty members to integrate environmental sustainability into teaching, research, and institutional activities while promoting responsible environmental stewardship among students. The **Fraud Risk Management** module focused on ethical governance, institutional transparency, financial accountability, internal controls, and mechanisms for identifying, assessing, and mitigating fraud risks. The programme enhanced participants' understanding of integrity, compliance, and good governance practices essential for effective institutional administration. The course on **Operating Environment of Working Capital** provided valuable insights into working capital management, financial planning, liquidity management, inventory control, cash flow optimization, and efficient utilization of organizational resources. The module strengthened participants' understanding of financial decision-making processes relevant to industrial operations and organizational management. The **Petroleum Environment Management** programme, developed by the **Indian School of Mines (ISM), Dhanbad**, introduced participants to environmental management practices in the petroleum and energy sectors. The course covered environmental regulations, pollution prevention strategies, waste management, environmental impact assessment, resource conservation, sustainable industrial practices, and occupational safety. The programme was particularly relevant for faculty members of the Department of Oil Technology due to its interdisciplinary connection with energy resources, petroleum processing, environmental engineering, and sustainable industrial development. The training programmes significantly enhanced the professional competencies of the participating faculty members by strengthening their understanding of sustainability, environmental responsibility, ethical governance, financial management, and institutional administration. The knowledge acquired through these modules will contribute to improved teaching practices, curriculum enrichment, research activities, and the promotion of sustainable development initiatives within the University.

The Department of Oil Technology recognizes the importance of continuous professional development and appreciates the initiatives of **Karmayogi Bharat** and the **Department of Personnel & Training (DoPT), Government of India**, in providing high-quality learning opportunities for faculty members. The completion of these programmes reflects the department's commitment to academic excellence, good governance, environmental sustainability, and capacity building in alignment with the objectives of the **National Education Policy (NEP) 2020** and the Government of India's vision of creating a future-ready and competent workforce. The Department remains committed to encouraging faculty participation in such professional development programmes to continuously upgrade knowledge, improve institutional effectiveness, and contribute to the overall growth of higher education through innovative teaching, research, and responsible academic leadership.

CERTIFICATE

OF COMPLETION

Karmayogi
Vineeta Gautam

has completed **Accessibility in the Built Environment**
provided by the **Central Public Works Department (CPWD)**
on **02 July 2026**



Scan to verify



K6J1D5

Continue learning on
gotkarmayogi.gov.in

CERTIFICATE

OF COMPLETION

Karmayogi
Vineeta Gautam

has completed Conservation Education and Environmental Action
provided by the Central Academy for State Forest Service (CASFOS) Burnihat (Assam)
on 03 July 2026



Scan to verify



F8A9D2

Continue learning on
gotkarmayogi.gov.in

CERTIFICATE

OF COMPLETION

Karmayogi
Vineeta Gautam

has completed **Fraud Risk Management In High Risk Environments**
provided by the **National Academy of Defence Production (NADP) Nagpur**
on **02 July 2026**



Scan to verify



Z3H5H7

Continue learning on
gotkarmayogi.gov.in



कर्मचारी एवं प्रशिक्षण विभाग
DEPARTMENT OF
PERSONNEL & TRAINING



कर्मयोगी भारत
— ज्ञेयं हि नमः कर्मयोगि —



CERTIFICATE

OF COMPLETION

Karmayogi
Vineeta Gautam

has completed Operating Environment of Working Capital
provided by the National Institute of Communication Finance
on 02 July 2026



Scan to verify



H7F6Y5

Continue learning on
gotkarmayogi.gov.in

CERTIFICATE

OF COMPLETION

Karmayogi
Vineeta Gautam

has completed **Petroleum Environmental Management**
provided by the **Indian Institute of Technology (Indian School of Mines) Dhanbad**
on **03 July 2026**



Scan to verify



W9Y4A5

Continue learning on
gotkarmayogi.gov.in