



हरकोर्ट बटलर प्राविधिक विश्वविद्यालय

नवाबगंज, कानपुर - 208002, उ.प्र., भारत

HARCOURT BUTLER TECHNICAL UNIVERSITY

NAWABGANJ, KANPUR - 208002, U.P., INDIA

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100+
YEARS
1921 - 2021



Annual Gender Sensitization Action Plan, Jan 2023-June 2024

Harcourt Butler Technical University (HBTU), Kanpur, U.P. is ensuring equal opportunities for female and male in the university in all curricular, co-curricular and extracurricular activities.

HBTU, through its proactive faculty, staff and student programs conducts the following activities

S. No.	Proposed Action Plan	Strategic Goals	Targeting Participants	Duration
1.	Woman Empowerment in Science and Technology	To introduce science and technology development operations to women and inspire them to come up with new ideas to serve the community	Staff	Jan 2023
2.	Formation of gender Sensitization Working Committee and implementation of actions to increase awareness	Leadership commitment to gender equality and addressing the imbalance	Staff	Mar 2023
3.	To raise awareness among females regarding various societal issues concerning women and career choices	Engage in relevant promotional programmes like collaborating with student committee to collaborate against gender bias	Students	April 2023
4.	To ensure that our admission processes address the gender imbalance	Provide training and guidance for staff involved in admissions process	Staff and Students	May 2023
5.	To ensure that our environment is gender inclusive and minority gender students at HBTU are supported and encouraged	work in collaboration with empowerment cell to tackle sexual harassment cases at the work place with sensitivity and dignity	Staff and Students	June 2023
6.	Organised awareness programme and Sanitary pad distribution	Talk about women health and safety	Staff and students	Oct 2023

Deputy Registrar
Harcourt Butler Technical University
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